

Supporters of the Alliance – Terms of Reference

Organisations that are not eligible to become Alliance Members, but would like to support the network, are able to become 'Supporters' of the Alliance.

Universities, academic bodies, research institutes and for-profit organisations are eligible to become Supporters.

Government agencies at all levels are not eligible to become Alliance Supporters.

Where possible and appropriate, supporters are encouraged to make in-kind and/or cash contributions to support the work of the Alliance and its specific projects. The capacity of an organisation or an individual to make contributions to the work of the Alliance is not a prerequisite to becoming a Supporter of the Alliance.

Process to become a Supporter

Organisations or groups interested to become Alliance Supporters are to be directed to the Alliance Secretariat for further information regarding membership.

Prospective Alliance Supporters must complete a supporter application form, which includes:

- Endorsement of all Guiding Principles of the Alliance;
- Brief summary of organisation's work supporting or complementing the advancement and inclusion of migrant and refugee women in Australia;
- Brief summary of organisation's membership or supporter base;
- Statement regarding any known or potential conflicts of interest with the Alliance, including with the Alliance's strategic directions and working approaches; and
- Nomination of one Primary Representative and one Substitute Representative to the Alliance and their contacts for the Alliance's communication and information exchange channels. Organisations are encouraged to nominate individuals identifying as women from migrant or refugee backgrounds both as Primary and Substitute Representatives and/or individuals in leadership positions.

The Alliance Secretariat will screen applications and provide recommendations to the Alliance Council for consideration and decision.

The Alliance Council will consider applications to become a Supporter taking into account:

- Full endorsement of all Guiding Principles of the Alliance;
- Any stated areas of conflict of interest with the Alliance;
- Any statements or activities of an applicant which may be interpreted as being contradictory or counter to the Alliance's Guiding Principles or work plan;
- Any reasonable guidance and views of current Alliance Members.

The Alliance Council will consider Supporter applications at their regular quarterly meeting.

Supporter criteria

Supporters of the Harmony Alliance will be expected to:

- Demonstrate a commitment by the organisation to the values of the Alliance, as outlined on the website, namely:
 - Human Rights
 - Diversity, Inclusion and Intersectionality
 - Feminist Framework
 - Reconciliation
- Demonstrate a commitment to supporting the wellbeing of migrant and refugee women and promoting their social, economic and cultural participation.

Obligations of Alliance Supporters

Subject to their capacity, Alliance Supporters are encouraged to actively participate in Alliance activities when invited, and to promote the work of the Alliance.

Supporters will contribute to discussions, respecting the diversity of views across the Alliance Members and the imperative of respect in communication.

Conflicts of interest

All Alliance supporters are required to act in the interests of the Alliance. It is expected that Alliance supporters will be mindful of potential conflicts of interest (or the likely perception of a conflict) and declare to Chair of the Alliance Council a potential or actual conflict of interest as soon as they are aware of its likelihood. The Chair of the Alliance Council, in consultation with the Governance Committee and the Alliance Secretariat, will be responsible for managing declared potential or actual conflicts of interest.